

Companies That Match Employee Donations

20th Century Insurance

3Com Corporation

3M Foundation

A

A&E Television Networks

Abbott Laboratories Fund

Access Group

ACCO Brands, Inc.

ACE INA Foundation

Adaptec, Inc.

ADC Foundation

Adobe Systems Incorporated

Advanced Cardiovascular Systems, Inc.

Advanced Fibre Communications

Advanced Micro Devices

AEGON Transamerica

Aera Energy

AES Cilco Energy Delivery Unit

AES Corporation

AES Intricity, Inc. Aetna Foundation, Inc.

Aetna Foundation

Aetna Life and Casualty Foundation

Agribank Aid Association for Lutherans

Air Products & Chemicals Inc.

Albemare Allegheny Technologies

Alex Brown & Sons, Inc.

Alexander & Baldwin Foundation

Allegheny-Teledyne, Inc.

Allendale Insurance Foundation

Allendale Mutual Insurance

Alliance Bernstein

Alliance Capital Management L.P.

Alliant Techsystems

Allied Signal Foundation, Inc.

Allstate Giving Campaign

Altria Group

ALZA Corporation

Ambac Financial Group, Inc.

AMD H.J. Heinz Foundation
American Airlines
American Airlines Political Action Committee
American Electric Power System
American Express Financial Advisors, Inc.
American Express Foundation
American Honda Motor Co., Inc.
American International Group, Inc.
American International Group, Inc.
American International Group, Inc.
American President Companies, Inc.
American Society of Association Executives
American States Foundation
Ameriprise Financial
Ameritech
Amgen Foundation
AMSOUTH
AMSTED Industries, Inc.
Amvesters Financials Foundation
Anchor Brewing Company
Andrews McMeel Universal Foundation
Anheuser-Busch Companies
AOL Time Warner Foundation
AON Companies
AON Foundation
Apache Corporation
Apple Matching Gift Program
APS Ares Management LLC
ARAMARK
Archer-Daniels Midland Company
ARCO Chemical Co.
ARCO Corporation
ARCO Foundation
Argonaut Group Inc.
Arkwright Foundation, Inc.
Arthur J. Gallagher Foundation
Aspect Telecommunications
Astra Merck Autodesk, Inc.
AT&T
AT&T Communications Systems
AT&T Foundation
Atochem North America Foundation
ATOFINA Chemicals, Inc.

Autodesk, Inc.
Automatic Data Processing, Inc.
AVAYA
Aventis Pharmaceuticals
Avnet, Inc.
Avon Products, Inc.
AXA Foundation

B

Bakar, Gerson Foundation
Bancorporation Foundation
Bank of America
Bank of America Foundation Matching Gifts
Bank of Boston Corporation
Bank One Corporation
Bank One Foundation
Bankers Trust Foundation
Barclay's Global Investors
Barnes Group Foundation, Inc.
Batus, Inc.
BAX Global
Baxter Allegiance Foundation
Baxter International
Bay Networks, Inc.
BD Associates
BEA Foundation Matching Gifts Program
Beckman Instruments, Inc.
Becton Dickinson & Company
Belden Wire & Cable Company
Bell Atlantic Foundation
Bell-Carter Olive Company
Bellemeade Development Corporation
BellSouth Corporation
Benjamin Moore & Co.
Berkeley Systems, Inc.
Berwind Corporation
Best Foods
Bill and Melinda Gates Foundation
BillMatrix Corporation
Bituminous Insurance Companies
Black & Decker
Black & Decker Foundation
Blauvelt Demarest Foundation, Inc.
Blount Foundation, Inc.

Blue Bell Foundation
BMC Foundation
BOC Group
Boeing Borden Foundation, Inc.
Boeing Company
Bonneville International Corporation
Boole & Babbage, Inc.
Borg-Warner Foundation
Boston Foundation/Polaroid Foundation
BP America BP/Amoco Foundation
BP America, Inc.
BP Amoco Corporation
BP Exploration & 011, Inc.
BP Foundation
BP Oil Brock Associates
BP Pensioners
BRINK'S
Brink's Inc.
Brobeck Charitable Foundation
Broderbund Foundation
BTW Consultants, Inc.
Bundy Corporation
Burlington Industries, Inc.
Burlington Northern Santa Fe
Business Wire
Butler Manufacturing

C

Cadence Design Systems, Inc.
California Community Foundation
California HealthCare Foundation
California Wellness Foundation
Callaway Bank
Capital Group Associates
Capital Group Companies
Cargill North American Corn Milling
CARMAX
Carter-Wallace, Inc.
Cason Group
Caterpillar Tractor Co.
Caterpillar Foundation
CBS Foundation, Inc
CBS Inc.
CDW Computer Centers. Inc.

Celestica Corporation
Central Realty
Centura Bank
Centura Batiks, Inc.
Certain Teed Foundation
Champion International Corporation
Champion International Corporation
Charles Schwab & Co., Inc.
Charles Schwab Corporation Foundation
Chase Manhattan Corporation
Chase Manhattan Foundation
Cheeseborough-Ponds Foundation
Chemical Bank
ChevronTexaco Corporation
Chicago Tribune
Chicago Tribune Foundation
Choice Hotels
Chubb & Son, Inc.
Chubb Corporation Chubb & Son, Inc.
Chubb Group of Insurance Companies
Chubb-Federal Insurance Co.
Ciena Corporation
CIGNA
CIGNA Foundation
Cimarron Foundation
Cincinnati Bell Foundation
Cingular Wireless
Cingular Wireless Citibank, N.A.
Circuit City Foundation
Cisco Systems, Inc.
CITGO
Citigroup
Citigroup Foundation Matching Gifts Program
Clariant
Clorox Company
Clorox Company
CMP Media, Inc.
CNA Foundation
CNA Insurance Company
Coca-Cola Company
Colgate-Palmolive Company
Collins & Aikman Corporation
Cologne Life Reinsurance

Columbus Foundation
Community Funds, Inc.
Companies/Industries & Subsidiaries
Compaq Computer Company
Compaq Matching Gifts Program
Compton Foundation, Inc.
Computer Associates International, Inc.
Consolidated Natural Gas Company
Consumers Health Care
Cooper Industries, Inc.
Cooper Tire & Rubber Company
Corn Products International
Corning Inc. Foundation
Corning Incorporated
Countrywide Credit Industries Inc.
Cowell Foundation
CPC International, Inc.
Cray Research Foundation
Crestar Financial Corporation
CRT Capital Group, LLC
Crump Insurance Services, Inc.
CSX Corporation
Cultural Homestay International

D

Dana Corporation Foundation
Danforth Foundation
Dannon Company
David & Lucille Packard Foundation
Del Monte Foods
Dell Delta Faucet
Deluxe Corporation
Deluxe Corporation Foundation
Densi Manufacturing of Michigan, Inc.
Desert Suit
Deutsche Bank Americas
Deutsche Bank Americas Foundation
Deutsche Bank, N.A.
DeYoung Communities
Dow AgroSciences LLC
Dow Corning, Inc.
DST Systems, Inc.
Duke Energy
DuMonde Solutions

Duty Free Shoppers Group Ltd.

E

Eastern Bank and Trust Company

Eastern Enterprises

Eaton Corporation

Echo

Ecolab, Inc.

Economist Group

Edison International

EDSA, Inc.

Electric Company

Electronic Arts, Inc.

Eli Lilly & Company Foundation

Eli Lilly and Company

Emerson

Emerson Electric Company

EMI Music Foundation

Energy for Others

Ensign-Bickford Foundation

Enterprise Rent-A-Car

EOG Resources, Inc.

Equifax

Equistar Chemicals

Equitable Corporation

Equitable Foundation

Equitable Foundation

Equitable Life Assurance Society

Equitable Real Estate

Equiva Services

Ericsson

Essex Group Extended Systems, Inc.

Ethicon, Inc.

Evelyn and Walter J. Haas Fund

Everen Foundation

Experian

Exxon Mobil Foundation

ExxonMobil Corporation

F

Factory Mutual Engineering

Factory Mutual Insurance Company

Fannie Mae Foundation

Federal Home Loan Bank of Dallas

Federated Department Stores, Inc.

Fidelity Investments
Fidelity Investments Gift Fund
Fiduciary Trust Company
Financial Services, Inc.
FINOVA Group, Inc.
First Data Corporation
First Data Resources
First Interstate Bank
First State Bank
First Tennessee/First Horizon
Fleet Boston Financial Foundation
Fleet Matching Gifts Program
Fleet/Boston Financial Foundation
Flora Family Foundation
FM Global Foundation
Foothill Freddie Mac Foundation
Ford Foundation
Fort James Foundation
Freddie Mac Foundation
Freddie Mae
Frederic W. Cook & Co., Inc.
Freedom Forum
Freeport-McMoran, Inc.

G

Gannett Foundation
GAP
Gap Foundation
GAP Foundation Gift Match Project
Gardner Denver
Gartner Group Charitable Fund
Gartner Group, Inc.
Gas Transmission Texas Industries
Gateway Foundation
GATX Corporation, The
Geico
Gemini Computer
Genentech, Inc.
General Mills
General Mills Foundation
General MillsEnergy
General Public Utilities
General Re Corporation
General Re Gift Program

General-Pacific Corporation
GenOn
Georgia-Pacific Corporation
Gillette Company
Glaxo Wellcome, Inc.
Glaxo, Inc. GlaxoSmithKline Foundation
GlaxoSmithKline GMAC - RFC
Glenmede Trust Company GMAC-RFC (Investments)
GMAC Commercial Mortgage
GMAC RFC
Goldman, Sachs & Company
Goodrich Corporation
Goodyear Gould, Inc. Foundation
Google Pactiv Corporation
Grainger
Grainger Company, The
Green Tree Financial Foundation
GreenPoint Bank
Guaranty National
Guidant Foundation, Inc.

H

H. & M. Towsley Foundation
Hambrecht & Quist Group
Harcourt General
Harder & Company
Harley-Davidson Financial Services
Harris Bank Foundation
Hartford Hatfield Quality Meats, Inc.
HCA Foundation
Helene Curtis
Henry J. Kaiser Family
Heublein Foundation, Inc.
Hewitt Associates LLC
Hewlett-Packard Company
Hoechst Celanese
Home Depot
Home Depot Home Life Insurance Company
Honeywell Foundation
Honeywell International Foundation, Inc.
Hormel Foods Corporation
Houghton Mifflin Company
Household International
HSBC—North America

Hub Distributing, Incorporated
Hughes Electronics
Hyperion Solutions

I

IAC Foundation, Inc., The
IBJ Foundation, Inc.
IBM Corporation
IBM Matching Gifts Program
IFF Foundation, The
IKON Office Solutions
IKON Office Solutions Foundation
Illinois Tool Works Foundation
Industrial Risk Insurers Insurance Company
IndyMac Bancorp Inc.
ING Foundation
Inland Container Corporation
Integrated Systems Consulting Group, Inc.
INTEL Foundation
Interlake, Inc. Intuit
International Data Group, Inc.
InterPacific Group, Inc.
Inter-Regional Financial Group, Inc.
Intuit
Intuit Foundation
Irvine Foundation
ITT Industries, Inc.
ITW - Illinois Tool Works

J

J. Paul Getty Trust
J.C. Bradford and Company
J.C. Penney Company
J.M. Smucker Company
J.P. Morgan & Co., Inc.
Jefferies & Co., Inc.
Jefferies Group, Inc.
Jefferson-Pilot Foundation
Jockey International, Inc.
John Hancock
John Hancock Matching Gifts Program
John Hancock Mutual Life Insurance Co.
John LaBatt Foundation, Inc.
John S. & James L. Knight Foundation
John Wiley & Sons, Inc.

Johnson & Higgins of Missouri, Inc.
Johnson & Higgins of Tennessee, Inc.
Johnson & Johnson
Johnson & Johnson Family of Companies
Johnson Controls Foundation
Jones Lang LaSalle
Joseph E. Seagram & Sons, Inc.
Jostens
Jostens Foundation
JP Morgan Chase

K

K/P Corporation
Kaplan, Inc.
Kawasaki Motors Corp. U.S.A.
Kemper Financial Services, Inc.
Kemper Group Corporation
Kemper Insurance Companies
Key Foundation
Kimberly-Clark Corp.
Kimberly-Clark Foundation
Kinder Morgan, Inc.
Kirkland & Ellis
Kirkland & Ellis Foundation
KLM Promotions
K-Mart Corporation
Kochis Fitz
Komag, Inc.
Kresge Corporation
Kroger
KTLA-TV

L

Lam Research Corporation
Lamson and Sessions
Land America
Land America Foundation
LaSalle Partners
Legacy Marketing Group
Lehman Brothers, Inc.
Lend Lease Real Estate Investments
Lennox International
Leo Burnett Company, Inc.
Levi Strauss & Company
Levi Strauss Foundation

Lexis Publishing
LexisNexis
Lexmark International, Inc.
Lilly Endowment
Lithotype
Liz Claiborne Foundation
Llubrizol Foundation
Logistix
Los Angeles Times
Lotus Development Corporation
Lotus Philanthropy Program
Lubrizol Foundation
Lucent Technologies
Lyondell Petrochemical Company

M

Macromedia
Macworld Communications, Inc.
Macy's Department Store
Maguire Oil Co.
Mal Warwick & Associates, Inc.
Mallinckrodt Medical, Inc.
Manulife Maritz, Inc.
MAPCO Mass Mutual Massachusetts
Marin Community Foundation
Mark IV Capital, Inc.
Massachusetts Financial Services
Massachusetts Mutual Life Insurance Company
MasterBrand Cabinets, Inc.
MasterCard International, Inc.
Mattel Children's Foundation
Mattel Foundation
May Department Stores Company
May Foundation
Mayer, Brown, Rowe & Maw
Maytag Corporation Foundation
MBNA
McCormick & Co, Inc.
McCormick Company, Inc.
McDonald's Corporation
McDonnell Douglas
McGraw-Hill Companies
McGraw-Hill Foundation, Incorporated
McKesson Foundation

McKesson-HBOC Foundation
McKinsey & Company Inc.
Mead Corporation Foundation
Meadows Foundation, The
Mellon Bank Corporation
Mellon Bank Foundation
Mellon Bank, N.A.
Mellon Gift Matching Program
Mercedes-Benz of North America
Merck Company Foundation
Merck Company, The
Meredith Corporation Foundation
Merit Oil Corporation
Merrill Lynch & Company, Incorporated
Mesquite Bank
Metavante Corporation
Microsoft Corporation
Microsoft Matching Gift Corporation
Miller Brewing Co. Matching Gift Program
Millipore Foundation
Millipore Foundation
Minerals
Minnesota Mutual Life
Minute Maid Mobil Foundation, Inc.
Mitsubishi International Corporation, The
Mitsui USA Foundation
MMI Companies, Inc.
Mobil Foundation Inc.
Mobil Oil Corporation
Moen, Inc.
Monsanto Fund
Montgomery Ward & Company, Inc.
MONY Foundation
MONY Mutual of New York
Moody's Corporation Foundation
Morgan Stanley Dean Witter
Morgan Stanley Foundation
Morrison & Foerster Foundation
Morton International, Inc.
Motorola
Motorola Foundation
MRW & Associates, Inc.
Mueller Company

Murphy Oil Corporation
Mutual of America Life
MySmart Benefits

N

Nabisco
Nalco Chemical Company
National Bureau of Property Administration
National Instruments Corp.
National Semiconductor Corporation
National Service Foundation
National Starch & Chemical Co.
Nations Bank of Texas, N.A.
Nationwide Mutual Insurance
NBC Universal
NCR Foundation
NEBS
Neiman Marcus Group
Nestle Network Associates
Network Associates
New Energy, Inc.
New England Business Service, Inc.
New York Times Company Foundation
Newcars.com
Newhall Land & Farming Company
Newmont Mining Corporation
Nike, Inc.
Nissan North America
Nokia, Inc.
Nissan North America, Incorporated
NL Industries, Inc.
Nokia
Norcal Mutual Insurance
Nordstrom Corporation
Norfolk Southern Foundation
Northern Trust
Northwest Building Foundation
Norton Company Foundation
Novartis US Foundation

O

Occidental Petroleum Charitable
O'Donnell Associates North, Inc.
Ohio Insurance Company
Ohio National Foundation
Olin Corp. Charitable Trust

One TechnologyWay
Oppenheimer Funds
Oracle Corporation
Orlando Sentinel Communications
OTA Limited Partnership
Outboard Marine Corporation
Owens Corning Foundation
Owens-Corning
Owens-Illinois Fund of Charities Foundation

P

Pacific Life
Palm, Inc.
Panduit Sales Corporation
Panhandle Eastern Matching Gifts
Parker Hannifin Corporation
Paul Federal Bank
Payden & Rygel
PBG Foundation
PCW Communications, Inc.
Pella
Peninsula Community Foundation
PepsiCo Foundation
Pepsi-Cola
Perin Central Corporation
Pfizer
Pfizer Foundation
Pfizer Foundation Pfizer, Inc.
Pfizer, Inc.
Pharmacia
Philadelphia Cheesesteak Company, Inc.
Philanthropic Services
Philip Morris Companies, Inc.
Pillsbury Corporation
PIMCO
Pimco Foundation
Pioneer Hi-Bred International, Inc.
Pitney Bowes, Inc.
Playboy Enterprises, Inc.
PNC Bank Foundation
Polaroid Corporation
Polaroid Foundation PPG Industries
Power Vivendi
PPG Industries Foundation

PPG Industries, Inc.
PQ Corporation
Premark International, Inc.
Progressive Insurance Foundation
Promus Hotel Corporation
Provident Companies, Inc.
Provident Life and Accident Matching
Prudential Foundation

Q

Quaker Chemical
Quaker Oats Foundation
Qualcomm Incorporated
Quantum Corporation
Quest Diagnostics

R

R C Baker Foundation
R.J. Reynolds Tobacco Company
R.R. Donnelley & Sons Company
Radian International LLC
Radio Shack/Tandy
Ragan MacKenzie, Inc.
Ralston Purina Co.
Rauscher Foundation
Raychen
RBC Dain
Reader's Digest Foundation
RealNetworks, Inc.
Reebok Foundation
Reebok Reliable Life Insurance Company
Relocation Assistance, Inc.
Republic National Bank of NY
Reuters America, Inc.
RJR Nabisco Foundation
RMIC Rockefeller Group
Rockwell Collins
Rose Hills Foundation
Rosewood Foundation, The
Royal & SunAlliance DPIC
Royal Maccabees Life Insurance Company
Russell Corporation

S

Sabre Inc.

Safeco Corporation
SAFECO Insurance Companies
Safeco Properties, Inc.
Saint-Gobain Corp
Sallie Mae
Salomon Foundation
San Antonio Foundation
San Francisco Foundation
Saner Sundstrand Company
SAP Matching Gift Program
SAP Sara Lee Corporation
SBC
SBC Foundation
Schwab Corporate Foundation
Schwab Fund for Charitable Giving
Scientific-Atlantic, Inc.
Scitor
Scott Paper Company
Scripps Howard Foundation
Scudder Kemper Investments, Inc.
Searle Servus Financial Corporation
Sempra Energy
Sentry Insurance Foundation
Shaklee Corporation
Shearson Lehman Brothers, Inc.
Shearson Lehman Hutton, Inc.
Showa Denko Carbon, Inc.
Siemens Energy and Automation, Inc.
Silicon Graphics Computer Systems
Simpson Manufacturing Company
Sizzler International, Inc.
Skinner Foundation Smith International, Inc.
Smart Modular Technologies
SmithKline Beecham Foundation
Sonoma County Community
Sony Corporation of America
Sony Pictures Entertainment
Sony USA Foundation, Inc.
Southern California Gas Company
Southern Progress Corporation
Specialized Bicycle Components
Speer, Leeds & Kellogg Sprague
Spencer Foundation

Sprint
Sprint Foundation
Sprint Square D Foundation
SPX Foundation
Square D
Square D Foundation
St. Paul Companies, Inc.
St. Paul Companies, Inc.
Stanley Works, The
Starbucks
State Farm Company Foundation
State Street Bank & Trust Company
Steelcase
Sterling Winthrop, Inc.
Stilwell Financial, Inc.
Storage Tek
Strawbridge & Clothier
Stream Corporation
Stream International
Strong Financial Corporation
Stuart Foundation
Student Loan Funding Resources
Suandoz Chemicals Corporations
Subaru of America, Inc.
Sun Life of Canada
Sun Microsystems
Sun Microsystems Foundation
Sun Trust Bank Sundstrand Corporation Foundation
SunLife Assurance Company of Canada
Susquehanna Partners
Sutro and Company, Inc.
Symantec Corporation
Synopsys

T

T. Rowe Price Assoc. Foundation, Inc.
Tandy Corporation
Tauck World Discovery
Technologies MMI Companies, Inc.
Technologies, Inc.
Tektronix
Tektronix Foundation
Telcordia Technologies
Teledyne Technologies Inc.

Tempe-Inland Foundation
Tempe-Inland, Inc.
Tenet Healthcare Corporation
Tenet Healthcare Foundation
Tenet Healthcare Foundation Texas
Tennant Company
Tesoro Petroleum Corp.
Texas Instruments
Texas Rangers Baseball Foundation
Textron, Inc.
TFC National Bank
Thomas J. Lipton Foundation
Thomson Financial
Thrivent Financial for Lutherans
TIG Specialty Tomkins Corporation Foundation
Time Warner Inc.
Times Mirror
Times Mirror Foundation
Tomkins Corporation, The
Towers Perrin
Toyota Motor Sales, USA Inc.
Toys R Us Foundation
Trans Union
Transamerica Corporation
Transamerica Foundation
Transamerica Insurance Group
TransWestern Publishing
Tribune Company
Tricon Foundation, Inc.
Tricon Global Restaurants, Inc.
Trilogy Employee Foundation
Trust Mark Foundation
TRW TYCO
Tull Charitable Foundation, Inc.
Turner Investment Partners, Inc.
TX Petrochemicals
Tyco

U

U.S. Bancorp
U.S. Bancorp Foundation
U.S. Bank
U.S. Borax
U.S. West

U.S. West Foundation
UBS
UBS Realty Investors Ltd.
Unilever United States, Inc.
Union Bank of California
Union Camp Corporation
Union Pacific Corporation
Union Pacific Fund
Union Pacific Railroad
Union Texas Petroleum
Uniphase Corporation
Unisource Foundation
United Asset Management
United Defense United Technologies
United Technologies
United Technologies Corporation
United Way Universal Leaf Tobacco
Universal Studios Hollywood
UnumProvident Corporation
Upjohn Company USA Funds
UPS Foundation
US Fidelity & Guaranty Corp.
USA Networks Foundation, Inc.
USF&G Foundation, Inc.

V

Valcro Energy Corporation
VERITAS Software
Veritas Software Corporation
Verizon
Virginia Power/North Carolina
Vivendi Universal

W

W. P. Carey Company, Inc.
W. W. Grainger, Inc.
W.K. Kellogg Foundation
W.M. Keck Foundation
W.W. Grainger, Inc.
Wachovia Bank N.A.
Wachovia Corporation
Wal-Mart Washington Group Foundation, Inc.
Warner Strategic Marketing
Washington Mutual Foundation
Washington Mutual, Inc.

Weingart Foundation
Wellpoint
Wellpoint World Reach, Inc.
Wells Fargo and Company
Wells Fargo Bank Wells Fargo Foundation
West Group
West Marine, Inc.
Westar Energy
Western Payments Alliance
Westinghouse Electric Corporation
Westvaco Foundation
Weyerhaeuser Co. Foundation
Wiley, Rein, and Fielding
Willametta K. Day Foundation
William and Flora Hewlett
Williams Communications
Williams Community Relations
Williams Companies, Incorporated
Williams Gas Pipelines/Transco Energy Co.
WMX Technologies, Inc.
Working Assessts Funding Service

X

Xerox Corporation
Xilinx Corporation
XiNET

Y

YAHOO!
Yancey Bros. Co.
YUM! Brands
Yum! Brands Foundation, Inc.

Z

Zevenberger Capital
Zunich